

# **2024 ARF Instructions**

MEDICAL ASSISTING EDUCATION REVIEW BOARD

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## Introduction

Welcome to the 2024 Annual Report Form (ARF)! You are reading these instructions because it is your duty to complete this year's ARF. It's very important that you read this document before you begin.

#### Additional Resources Related to your ARF

The *MAERB Policy and Procedures Manual* contains information about the ARF process and the posting of an outcome (Policies 210 and 205). To access the Manual, go to the MAERB website (<u>www.maerb.org</u>) and click on the "*Resources*" tab and it is on the "*Standards and Policies*" page.

In addition, under the same **Resources** tab you will find the **"ARF Information"** page, such as the "Outcome Thresholds Chart," which provides you with details about the thresholds, raw data, and examples of what MAERB considers to be appropriate raw outcomes data.

## **Prefatory Remarks**

#### **Reading the "ARF Instructions" Document**

Please do not contact your MAERB Program Manager until you have read this entire *ARF Instructions* document and have reviewed your 2024 online ARF. Once you have read the instructions, if you still have questions, contact your MAERB Program Manager via email or call us at 1.312.392.0155. Video recordings of each of the segments of the ARF are posted at the MAERB website for your convenience.

#### **Admission Cohort and Trigger Course Definitions**

In providing the aggregated data for retention, it is important that you understand the rationale by which you create your admission cohort.

**Programs who admit based upon a** *<u>Formal Admissions Process</u>: Some programs have a formal admission process that is unique to the medical assisting program, which is used to define the admission cohort. A formal admission process allows the program to either accept or deny admission into the medical assisting program. If students only need to satisfy prerequisites, that is not considered to be a formal admissions process. If your program utilizes a formal admissions process, you may not calculate your admission cohort based on MAERB's definition of a trigger course, and you shouldn't speak in terms of your program having a trigger course.</u>* 

**Programs who admit based upon a** <u>*Trigger Course:*</u> Programs that don't have a formal admissions process should calculate their admissions based on what MAERB refers to as the "trigger course." The trigger course is the first course in the Medical Assisting program curriculum in which any of the psychomotor and/or affective competencies are taught and measured. The "admission cohort" for those programs that use a trigger course to determine admission consists of that group of students who have successfully <u>passed</u> the trigger course. See *MAERB Policy 205* for additional wording.

#### **Readiness of Raw Data to Support your ARF**

The current Medical Assisting Program Director is the person responsible for the accuracy of the data, not only for the most recently reported year of data, but for all 5 years of data on the ARF. You may be asked at any time by the MAERB office to submit raw data (i.e., rosters and raw graduate and employer

Page **2** of **14** August 2024 surveys) in support of any or all reporting years on your ARF. If that occurs, you will be given one week to produce the required documents. Considering this, it would be wise to make sure that approximately 6 years of raw data have been saved and are always readily accessible.

#### Logging into the ARF and Saving your Work

**Locate your User ID and Confidential Password:** The User IDs and passwords were shared with all programs in May 2020. If you were hired after that date, you should have received your User ID and password via email when the MAERB office approved your appointment as Program Director. Your password is confidential; it is your duty, as Program Director, to maintain this confidentiality.

**Log into your ARF:** After going to <u>www.maerb.org</u>, you will need to log in, using your established user ID and password. After logging in, go to "Annual Report Form," into which you will be entering data for the 2023 calendar year, as well as updating data for previous years. If you have any problem logging in, contact your MAERB Program Manager.

**Work in Sequence:** When you are ready to begin inputting the data, you should begin with the first tab, "Enrollment, Retention, and Graduation," and then fill out the other tabs in sequence, as they are dependent upon each other.

**Save your Work:** While you are entering data into your online ARF, you should regularly save your work, as the system will automatically log you out after a period of inactivity. You will be able to make changes as often as you wish, as long as you do not click on the final "Submit" button on the Dashboard.

#### **Compiling the Credentialing Exam Data**

**Update your ARF Tracking Tool:** Regularly throughout the year and in preparation for submission of your 2024 ARF, you should be compiling exam data for any graduate who has taken the CMA (AAMA), RMA (AMT), NCMA (NCCT), CCMA (NHA), or CMAC (AMCA) certifying exam. If any person (who graduated from your program between January 1, 2019, and December 31, 2023) took any of the five qualifying exams, you need to update the exam section of your Tracking Tool accordingly and then be sure to enter the revised exam results on your 2024 ARF.

**Update your online ARF:** No matter which exam/s your students take, you should verify that the exam data on your Tracking Tool is identical to the exam data on your online ARF for all 5 reporting years.

#### **Fees for Late or Incorrect Data**

**Late ARFs:** The MAERB office provides a "hard" due date of March 7, 2025, for completion of the Annual Report Form. Late submissions will be charged a \$250 late fee.

Once you submit your final ARF with the data from 2023 and updated data from prior years, you will be unable to change any data until your next year's ARF, unless you pay a \$200 administrative fee. After final completion, you will have "read-only" access to the submitted report.

**Incorrect Data on ARF:** If you submit your ARF and it is later found to lack statistical integrity, your program will be charged a \$200 administrative fee, so that the proper revisions can be made.

#### **NOTE to Multiple-Campus Programs**

If your program is a MAERB-approved multiple campus, you have only one ARF to submit. This submission should contain the aggregate data for all your MAERB-approved campuses.

## **Completing your 2024 ARF**

#### New Processes for the 2024 ARF

- 1. Programs will now self report on CMA (AAMA) exam data: In the past, CMA (AAMA) exam results were provided directly to the MAERB office by the Certification Department of the AAMA and automatically placed into each program's ARF prior to the ARF "go-live" date. For the 2024 ARF, your exam data from last year's 2023 ARF (for all 5 qualifying exams) remains in your 2024 ARF. With this change to self-reporting, it is now your responsibility to update all old data, enter new exam data and manage all 5 years of exam data on your online ARF. This includes updating the number of "more than one" takers (of different exams) and "more than one passers" (of different exams) for all the reporting years on your 2024 ARF.
- 2. Increase in the length of time to complete your ARF: Instead of having a total of 5 weeks to complete your ARF, this year you will have 7 total weeks. The goal in making this change is to provide Program Directors with the opportunity to have the ARF reviewed prior to submission, as is outlined below.
- 3. An open invitation to request a review of your ARF prior to the ARF deadline: If you finish your ARF (including the 3 uploaded documents at the *Files* tab) and send an email request to your MAERB Program Manager no later than Friday, February 21, the MAERB office staff will review the top row of data on your 2024 ARF and give you feedback via email well in advance of the ARF deadline of March 7<sup>th</sup>. The ARF must be complete for the staff to effectively review it.

#### **General Information Tab Instructions:**

The information that you provide should reflect your program as it currently exists at the time at which you are filling it out. Our goal in gathering this information annually is to ensure we have the correct information in our database.

**Question 1**: Enter the award type (i.e., certificate, diploma, or associate's degree) of the CAAHEPaccredited program for which you are completing this ARF.

**Question 2**: Enter the number of clock or credit hours of your CAAHEP-accredited program.

**Question 3**: Clearly identify the type of terms (whether semester, half-semester, quarter, module, or otherwise) and then list the total number of those for a full-time student (e.g., three semesters or six quarters). If your program doesn't neatly fall into one of these categories, explain your program's composition in a few, brief sentences.

**<u>Question 4</u>**: Enter the length in months of the program, from beginning to end, for a full-time student.

**Question 5**: Please enter the name of the Program Director's <u>immediate</u> supervisor, which MAERB refers to as the "dean contact."

**Question 7**: Enter the number of persons (including the program director) who work full-time in your medical assisting program. "Medical Assisting Faculty" are defined as persons who teach one or more courses that are unique to medical assisting.

**Question 9**: Enter the number of persons who are either part-time or adjunct faculty in your medical assisting program. If an instructor is not teaching any class unique to medical assisting, we would not consider that person to be "medical assisting faculty."

**Question 11**: If your program uses a formal admission process (i.e., has criteria for admission, including some kind of application, that are unique to the medical assisting program and that allow students to be admitted on a competitive basis), enter "formal admission process." If you have no formal admissions process, enter "trigger course." You should not speak of your program as having a Trigger Course if you use a Formal Admissions Process.

**Question 12**: If you use a trigger course (or courses) for admission into the program, enter both the course number (e.g., MA101) and in which semester, half-semester, quarter, or module it is offered in your program sequence. (e.g., MA101 is offered in the 2<sup>nd</sup> of 4 total quarters). If you don't use a trigger course, enter "Not Applicable" in the cell.

**Question 13**: If you are using a trigger course for measuring admission into your program, indicate "yes" if that same trigger course has been used to measure admission on all five reporting years (i.e., 2019-2023) of the *"Enrollment, Retention, and Graduation"* tab of your 2024 ARF. Otherwise, answer "no" and briefly explain in which admission year of the ARF you began to use the current trigger course.

You won't be able to submit your 2024 ARF unless all questions have been answered on this tab.

#### **Enrollment, Retention, and Graduation Tab Instructions:**

The five years of data in this tab reflects the <u>current</u> status of all medical assisting students (organized by the month and year of admission) who were admitted into your program over the last five calendar years.

You will include the following information:

- how many total students were admitted in the given calendar year (defined either as those who successfully passed the program's "trigger course" or those who were accepted via the program's formal admission process);
- how many have dropped out, from among those students who were admitted;
- how many of those persons have graduated (as of the date of submission of your 2024 ARF);
- and how many are still active in your program (as of the date of submission of your 2024 ARF).

You will include this information based on the current, up-to-the-moment enrollment status within the program.

Prior to entering data for the 2023 admission cohort/s, you will need to update, if applicable, the data that your program reported on last year's ARF for the previous (i.e., 2019-2022) admission cohorts. The instructions below expound upon the ideal order in which to proceed. It is very important to remember that the data is based on the <u>admission</u> cohort date, rather than the year of graduation. You may find yourself updating several of the rows of your 2024 ARF, and not just the top row/year.

#### NOTE for programs with two CAAHEP-accredited award options:

If you have <u>two</u> CAAHEP-accredited programs (i.e., both an associate's degree and a certificate/diploma), this tab allows you to report any students who transferred out of one of your CAAHEP-accredited medical

## assisting program options and into your other CAAHEP-accredited medical assisting program. Record of any such student transfer should, therefore, be reported on each of your two 2024 ARFs.

On the one ARF, you will identify the number of those who transferred out of the appropriate program, based on year of admission, and, on the second ARF, you will enter them as "transfers" into the other program. Please contact your Program Manager if you have any questions regarding this, since you will need some guidance in adding some columns to the Admission Cohort tab of your two ARF Tracking Tools.

In order to begin entering your outcome data on your 2023 ARF, select the *"Enrollment, Retention, and Graduation"* tab.

There are two central rules that govern the inclusion and updating of the data in this category:

- No student should be counted in more than one row of any given tab.
- Once a student is placed within a given admissions cohort, he/she remains there, even if the student drops out and later returns.

If the student drops out and later returns to your program, you should adjust the numbers in the <u>original</u> admissions cohort, not in the year in which the student returned to the program.

#### Updating Admission Data from the 2019-2022 Admission Cohort/s (if necessary)

**MAERB Error Alert:** Perhaps the most common error that the MAERB office receives on the ARF is when programs forget to update the previous years' data. It is important to remember that, if you have students reflected in the *"In-Progress or Stopped-Out"* column, you will need to update the number "dropped out" or the number "graduated" to change the number of students "in-progress."

It is only when you have a zero in the *"In-Progress or Stopped-Out"* column that you will no longer need to update that row on the ARF, unless a dropped student returns to your program.

- Look at the *"In-Progress" or "Stopped-Out"* column.
  - For programs with nothing to update regarding 2019-2022 admission cohort/s: If there are currently no students found in this column on your 2024 ARF, and if no dropped student reentered your program in the past 12 months, proceed to the *"Providing admission data from the 2023 admission cohort/s"* section, which is the next major section of these ARF Instructions.
  - <u>Updating students who have dropped in the past 12 months</u>: If you currently show any numbers in the "in-progress" or "dropped out" column, you need to update them on your 2024 ARF, indicating if the students are still "in-progress," or not. If, since the time of submission of last year's ARF, such a student has dropped out, you would record that drop by adding an additional student to the corresponding "dropped" column.
  - <u>Updating students who have graduated in the past 12 months</u>: On the other hand, if an "inprogress" student has graduated within the past year, update the number of graduated students.
- <u>NOTE about re-entry of dropped students:</u> If, over the past 12 months (i.e., since the date of submission of your 2023 ARF last year), a student who had been reflected as a "drop" on your 2023 ARF has re-entered your program, decrease your number of "drops." You will then see that student automatically added to the *"In-Progress, Stopped-Out"* category.

#### Providing admission data from the 2023 admission cohort/s

- Click on the "Add Admission Entry" green cross. Blank cells will pop up for you to fill.
- Select the correct month, noting that January is the default month. *"Enrollment Date"* is the specific entry point for each admissions cohort who entered in <u>calendar</u> year 2023. If your program doesn't utilize a Formal Admissions Process and, therefore, reckons your admissions based on a "trigger course," include the number of students who successfully <u>completed</u> that course. If, at any time, you intend to change your trigger course, you will need to notify your MAERB Program Manager. If you base your admission cohort on a formal admission process, you would count only those students who show up to class on the first day and who remain enrolled beyond the normal "add-drop" period. Make sure that the month of admission matches your *ARF Tracking Tool*.
- "Number of New Students Enrolled" is the total number of new medical assisting students in each admissions cohort. You will need to manually enter this information for each admission cohort in 2023, but you should not change this number for any of the previous years (i.e., 2019-2022), unless you realize that the number of enrolled students had been reported incorrectly on last year's ARF. If you want to change the month of admission for any of the 2019-2022 admission cohorts, contact your Program Manager. The month of admission on your Tracking Tool and your ARF should match.
- "Students Transferring In" is the total number of advanced placement or transfer students (i.e., students who transferred into your program mid-stream from another institution or were granted advanced placement of some form) for the specific admission cohort. This number is usually "0." Enter the number of students that transferred in, or else enter "0." Do not change the number of Students Transferring In for the preceding years (i.e., 2019-2022), unless you realize that the number was entered incorrectly on a previous ARF.
- **Total Number of Students**: This column is inaccessible to you. It is automatically calculated by adding the first two columns.
- *"In-Progress" or "Stopped-Out"* is a catch-all category for anyone who is either currently enrolled or on a leave of absence from the specific cohort, as of the date that this ARF is completed. The numbers in this column should become progressively smaller as you update the data for previous cohorts; in other words, the numbers found in the column for the earlier years (i.e., 2019, 2020, and 2021) will likely be zero or a very low number.

This column is inaccessible to you. It is an automatic calculation, based upon the numbers you enter into the 4 columns that follow it.

- *"Attrition for <u>Non-Academic</u> Reasons"* (NA) is the number of students (from among those enrolled for a given admission cohort) who dropped due to any non-academic reason, such as inability to wake up in time for classes, pregnancy, spousal transfer, received a job, and so on. Probably, most of your "drops" will fall into this category, rather than into either of the other two "drop" columns.
- *"Attrition, due to <u>General Education</u> Courses"* (GE) is the number of students (from among those enrolled for a given admission cohort) who dropped due to failure to pass one or more of the general education (i.e., <u>non</u>-medical assisting core) classes.
- "Attrition, due to <u>Professional</u> Courses" (PR) is the number of students (from among those enrolled for a given admission cohort) who dropped due to failure to pass one or more of the professional (i.e., medical assisting core) classes.

• *"Number of this Cohort that has Graduated To-Date"* is the number of students who have graduated, to-date, from the among the specific admissions cohort. In this column, enter the number of persons who have <u>already</u> graduated as of the time of submission of the 2024 ARF.

**NOTE**: A "graduate" is someone who has been issued a transcript that shows that the associate's degree, certificate, or diploma has been conferred; a "graduate" is <u>not</u> necessarily equivalent to a "completer."

Your program's Retention rate is automatically calculated by taking the total number of graduates, adding the number of students "In Progress" or "Stopped Out" and then dividing that number by the total number of students in the admission cohort.

If you have both day and evening cohorts that admit students in the same month, you may combine them into a single cohort for that month. However, if you wish to be able to view day and evening cohort data separately, contact your MAERB Program Manager for instructions.

If your retention percentage for the 2023 admission cohort/s doesn't meet the 60% threshold, the summary cell will turn red, and you will need to answer a series of dialogue questions and complete an Action Plan grid. It's important that you click on "save" at the end of the section with the questions, before proceeding to complete the Action Plan grid. For more information about how to complete these sections, see the posted ARF webinar on Retention.

#### **Graduation Year Data Tab Instructions:**

The data found on this tab should reflect the number of students (based upon the <u>calendar</u> year of graduation) who graduated from your program over the last five reporting years (i.e., calendar years 2019-2023).

Even though the data for calendar years 2019-2022 is visible on your 2024 ARF, these 4 cells are protected and inaccessible to you, since they were reported by you on your 2023 ARF and should not change from ARF to ARF, unless a reporting mistake had been made by you last year. If any of these 4 numbers is incorrect, please contact your MAERB Program Manager.

- <u>2023 Graduates</u>: Enter the number of persons who graduated from your medical assisting program at any time during calendar year 2023, no matter when they were enrolled into your program. Unless your students are both admitted and graduate in the same calendar year, this number will most likely <u>not</u> be the same as the number of graduates that you reported for 2023 on the *Enrollment, Retention, and Graduation* tab. If no one graduated from your program in calendar year 2023, enter a "0."
- **<u>2019-2022 Graduates</u>**: These numbers were reported by you last year on your 2023 ARF. If you find any given number to be in error, contact your MAERB Program Manager.
- The number of graduates that are reported on this tab automatically feeds into the *Graduate Survey* and *Exam* tabs of the 2024 ARF.

#### **Graduate Survey** Tab Instructions:

You will be including the following information:

- how many graduate surveys were sent out from among 2019-2023 graduates;
- how many graduates returned a completed survey; and
- how many responded positively to the cognitive, psychomotor and affective domain questions.

Your *Graduate Survey* data is based on the graduates' <u>year of graduation</u>, and not their year of admission into your program.

Please note the following definitions for each column.

- *"Number of Graduates"* are the numbers that you reported for 2019, 2020, 2021, 2022 and 2023, respectively, on the *Graduation Year Data* tab of the 2024 ARF.
- *"Number of Graduate Surveys Sent"* is the number of graduates to whom a Graduate Survey was sent by your program. Enter for 2023 graduates and, if necessary, update for 2019, 2020, 2021, and 2022 graduates. Surveys are to be completed by graduates 0 to 6 months after the date of graduation (i.e., time of completion of the program). All CAAHEP-accredited programs are required to use MAERB's *Graduate Survey* template, including the verbatim wording for each question, the questions separated by Cognitive, Psychomotor, and Affective Domains, and the use of the 5-point Likert scale. You may add questions to the template, but you may not remove any questions. If the MAERB survey is not being utilized by your program, you can't count those completed graduate surveys on your ARF Tracking Tool.
- "Number of Graduate Surveys Returned" is the number of graduates that returned a completed survey. If a blank graduate survey is returned to you, it should <u>not</u> be counted as a "returned" survey. Enter the number of returned graduate surveys for 2023 graduates and, if necessary, update for 2019, 2020, 2021, and 2022 graduates.
- *"Graduate Survey Participation Percent"* is the automatic calculation of the percentage of returned surveys, calculated by taking the number of graduates (from a specific year of graduation) who returned a completed survey and dividing it by the number of graduates.
- "Positive Responses—Cognitive, Psychomotor, Affective" is the number of students whose survey (in response to all the questions in the particular domain) yielded an average of at least a "3" on the 5-point Likert scale. Each returned survey must be reviewed by the program director three times (one time for all Cognitive questions, once for all Psychomotor, and once for all Affective). Enter for 2023 graduates and, if necessary, update for 2019, 2020, 2021 and 2022 graduates.
- *"Overall Positive Responses"* is automatically calculated as the mean average of the three domain columns immediately preceding it.
- *"Graduate Survey Satisfaction"* is the percentage of the mean average divided by the number of graduates that returned a survey.

If your Graduate Survey percentages for 2023 graduates don't meet either of the thresholds, the summary cell will turn red, and you will need to answer a series of dialogue questions and complete an Action Plan grid.

#### Job Placement Tab Instructions:

You will be including the following information:

- The number of graduates that were hired either as medical assistants or in a related field;
- The number of graduates that immediately went into the military or continued with formal education related to progressing in a health profession; NOTE: This is a 2022 change in CAAHEP's definition of a "positive placement."
- The number of graduates that you know have gotten a job in a non-related field or for whom you have no job placement information.

Your **Job Placement** data is based on the graduates' <u>year of graduation</u>, and not their year of admission into your program, nor the year in which they obtained a job.

Please note the following definitions for each column.

- *"Number of Graduates"* are the numbers that you reported for 2019, 2020, 2021, 2022, and 2023 on the Graduation Year Data tab of the 2024 ARF.
- "Employed as Medical Assistant or in a Related Field" is the number of graduates who (based upon documentation that you can substantiate) were hired after graduation either as a medical assistant or in a "related field" (which is defined as a medically related employment for which at least some of the clinical or administrative competencies are being utilized). If the individual either subsequently quit, was fired, or is no longer working either as a medical assistant or in a related field, you should still consider that person to be a "positive placement" on the 2024 ARF. Enter for 2023 graduates, and, if necessary, update for 2019, 2020, 2021, and 2022 graduates. It is not necessary to update employer information for persons who have already been logged as having been employed in the field and who change job locations after the fact.
- "Continued with Education in Allied Health or Went into the Military" is slightly different than it was two years ago. A person is not considered to be a positive placement if the area of continued education is not related to allied health. This change is to apply (both on your program's Tracking Tool and your 2024 ARF) to 2021 graduates and moving into the future. Enter the number of 2023 graduates for whom this applies or enter a "0" in that cell. If you have any updates for 2019, 2020, 2021, or 2022 graduates, make those adjustments in the corresponding cell of the ARF.
- The final column on this tab is for those graduates who didn't get a job as a medical assistant or in a related field, didn't continue their education in allied health, didn't go directly into the military, or about whom you have never received any job placement information. Enter the corresponding number into the cell for 2023 graduates, and, if necessary, update any of the job placement data for 2019, 2020, 2021, and 2022 graduates. The total of the 3 white-shaded columns on this tab should equal the total number of graduates. If you don't enter 3 numbers that match the total number of graduates, the online ARF will not allow you to save your numbers.

If your Job Placement percentage for 2023 graduates doesn't meet the 60% threshold, the summary cell will turn red, and you will need to answer a series of dialogue questions and complete an Action Plan.

#### **Employer Survey** Tab Instructions:

You will include the following information:

- how many employer surveys were sent out, from among 2019-2023 graduates;
- how many employers returned the survey;
- and how many employers responded positively to the cognitive, psychomotor and affective domain questions.

Your *Employer Survey* data is based on the graduates' <u>year of graduation</u>, and not their year of admission into your program nor the year in which the person became employed.

Please note the following definitions for each column.

• *"Number Employed as a Medical Assistant or in a Related Field"* has been automatically transferred from the *Job Placement* tab of your online ARF.

• *"Number of Employer Surveys Sent"* is the number of graduates who got a job as a medical assistant or in a related field and for whom an employer survey was sent to their employer. Surveys are supposed to be sent between 3 and 12 months after the graduate has begun her/his employment.

All CAAHEP-accredited programs are required to use MAERB's *Employer Survey* template, including the verbatim wording for each question, the questions separated by Cognitive, Psychomotor, and Affective Domains, and the use of the 5-point Likert scale. You may add questions to the template, if you'd like, but you may not eliminate any questions. If the MAERB survey is not being utilized by your program, you can't count those employer surveys on your online ARF or your *ARF Tracking Tool*.

- *"Percent of Employer Surveys Sent"* is the number of employer surveys sent divided by the number of graduates who got a job as a medical assistant or in a related field. You are required to send out an employer survey to the employer of every graduate who got a job as a medical assistant or in a related field. To do so, you need to know the specific location where each placed graduate is working.
- *"Number of Employer Surveys Returned"* is the number of surveys that were returned by employers of graduates who got a job as a medical assistant or in a related field. If a blank employer survey is returned to you, it should not be counted as a "returned" survey. Enter the correct number of returned surveys for 2023 graduates, and, if necessary, update for those who graduated between 2019 and 2022.
- *"Employer Survey Participation Percent"* is the automatic calculation of the percentage of returned surveys, determined by dividing the number of employers returning surveys by the number of graduates who became employed either as a medical assistant or in a related field.
- *"Positive Responses—Cognitive, Psychomotor, Affective"* contain the number of employers whose survey (in response to all the questions in the particular domain) yielded an average of at least a "3" on the 5-point Likert scale. Each returned survey must be reviewed by the program director three times (one time for all Cognitive questions, once for all Psychomotor, and once for all Affective).
- *"Overall Positive Responses"* is automatically calculated as the mean average of the three domain columns immediately preceding it.
- *"Employer Survey Satisfaction"* is the percentage of the mean average divided by the number of employers returning surveys.

If your Employer Survey percentages for 2023 graduates don't meet either of the thresholds, the summary cell will turn red, and you will need to answer a series of dialogue questions and complete an Action Plan grid.

#### **Exam** Tab Instructions:

Your program's exam results should be organized by the calendar year in which the person graduated from your program, and not the year in which the exam was taken or passed.

The exam data that you see when you open your 2024 ARF (for all 5 qualifying exams) is data that you reported to the MAERB on your program's 2023 ARF last year. The data there reflects those who graduated in 2019, 2020, 2021, and 2022, including anyone who took or passed "more than one" different qualifying exam. It's your duty to update any data for 2019-2022 graduates and add exam data for your 2023 graduates.

There are 5 qualifying medical assisting credentialing exams, all of which are accredited by NCCA. Graduates who take any of these 5 exams should be reported on your ARF Tracking Tool and online ARF. If you do not automatically receive a regular report of exam "takers" from these 5 credentialing agencies, you may want to contact them to obtain a list.

In order to get this information, please contact the following respective Certification Departments:

- The CMA (AAMA) is given by American Association of Medical Assistants (1.800.228.2262)
- the RMA (AMT) is given by the American Medical Technologists (1.847.823.5169)
- the NCMA is given by the National Center for Competency Testing (1.800.875.4404)
- the CCMA is given by the National Healthcareer Association (1. 800.499.9092)
- the CMAC is given by the American Medical Certification Association (1.888.960.2622)

It is your responsibility to do the following regarding exam data and your 2024 online ARF:

- Make sure that the exam portion of your *ARF Tracking Tool*, for anyone who graduated between January 1, 2019, and December 31, 2023, has been updated prior to submitting your 2024 ARF.
- Use the Filter feature of your *ARF Tracking Tool* within Excel (or simply count by hand) in order to both enter your revised exam data on your online 2024 ARF and to confirm its accuracy.
- Don't submit your 2024 ARF if the exam data (as well as for the "more than one" columns of your online ARF) doesn't perfectly match your *ARF Tracking Tool* for all 5 reporting years.

For more details about the Exam thresholds of the ARF, you should review MAERB Policy 205 and/or the posted "Outcomes Threshold Chart."

Please be careful to organize your takers and passers based on their <u>year of graduation</u>, and not the year that they took or passed a given exam and to use the Filters within your Excel Tracking Tool.

Beginning with the 2024 ARF, you now have access to all cells on the Exam tab of the ARF. It is your responsibility to make sure that your ARF's exam data matches your program's ARF Tracking Tool.

If your *Exam Participation* or *Exam Passage* percentage for 2023 graduates doesn't meet the thresholds of 30% or 60% respectively, the summary cells will turn red, and you will need to answer a series of dialogue questions and complete an Action Plan grid.

#### **Finalizing Your ARF Submission:**

As you finalize your 2024 ARF by the March 7, 2025, deadline, you should do the following:

- 1. <u>Make sure that your *Tracking Tool* matches your online ARF</u>: Please use Excel's Filters on your Tracking Tool to compose your 2024 online ARF and to confirm its accuracy. Your Tracking Tool mustn't contradict your ARF. If it does, you will be subject to an administrative or unlock fee.
- 2. <u>Review the Dashboard</u>: Look at the *Dashboard* to see if any percentages are over 100%. If so, there is an error somewhere in what you entered into the ARF.
- 3. <u>Gather the proper 3 documents:</u>
  - <u>Minutes:</u> Make sure that your uploaded minutes are either from a meeting that took place for 2023 calendar year or during the 2023-2024 academic year.
  - <u>Resource Assessment</u>: Make sure that your uploaded resource assessment is for the time period that corresponds either to the 2023 calendar year or the 2023-2024 academic year.

- <u>ARF Tracking Tool:</u> Make sure that the ARF Tracking Tool includes at least 5 years of data (i.e., 2019, 2020, 2021, 2022, and 2023 admissions on the AdmissionCohort tab and 2019, 2020, 2021, 2022, and 2023 graduates on the GradCohort tab).
- Upload the 3 documents at the Files tab: Before you will be able to submit your 2024 ARF, you
  must go to the Files tab and upload the 3 required documents. Please do <u>not</u> zip these 3 files
  together.
  - If you have completed your online ARF (without hitting the "submit" button) and have uploaded the 3 documents to the Files tab by February 21, you may contact your MAERB Program Manager (no later than February 21) and request a review of the ARF.
- 5. <u>Submit the ARF from the Dashboard</u>: Once you have completed steps #1-#4 above, submit your 2024 ARF from the Dashboard, by clicking on the "Click to submit final completed 2024 ARF" button. Once you submit, you will see the date of submission on the Dashboard. If you don't see this button, it means that there are still outstanding issues for you to address.
- 6. <u>Save a PDF copy of your final ARF</u>: Click on the "Print" icon, which will download a copy of your 2024 ARF. Then, save a PDF copy of your 2024 ARF in your permanent records and share it with your immediate supervisor.

## MAERB's Post-Deadline Review of your 2024 ARF:

As mentioned earlier, the MAERB office provides a "hard" due date of March 7, 2025, for completion of the 2024 Annual Report Form. Late submissions will be charged a \$250 late fee.

Within a couple of months of your final submission, your MAERB Program Manager will log your 2024 ARF and send you an ARF Review Letter, which will direct you to post at least one of your ARF's outcomes. The MAERB office will contact you if it has any concerns about your ARF or your outcome posting. ARFs that are found to contain errors may be subject to an ARF "Administrative Fee" of \$200.

Thank you for taking the time to read these instructions. The MAERB office is here to support you in any way possible as you work on your 2024 ARF.